



Diversity, Equity and Inclusion Committee
Meeting Minutes
April 17, 2024

A meeting of the Diversity, Equity and Inclusion Committee of the Board of Trustees was held on April 17, 2024.

Committee members present: George Soule, Chair; Idman Ibrahim, Christopher Richter and Kathy Sheran.

Diversity, Equity and Inclusion Committee members absent: Jim Grabowska, Javier Morillo, Vice Chair and Trustee April Nishimura.

Other board members present: Alex Cirillo, Jay Cowles, Dawn Erlandson, Tim Huebsch, Roger Moe, and Cheryl Tefer

Staff present: Scott Olson, Chancellor; Andriel Dees, Vice Chancellor for Equity and Inclusion

Meeting materials and audio recordings are available on the [Board of Trustees website](#).

Committee Chair Soule called the meeting to order at 8:32 a.m.

Agenda Items 1: Approval of the Meeting Minutes of March 19, 2024

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Richter made the motion and Trustee Ibrahim provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Normandale Community College: Strategic Framework and Equimetrics

Committee Chair Soule invited Vice Chancellor Dees along with key Normandale Community staff (Joyce Ester, President; Corey Crowder, Associate Vice President of Equity & Inclusion; and Francie Streich, Director of Institutional Research) to present on Normandale's Strategic Framework and equity initiatives. Normandale has implemented initiatives focused on closing equity gaps, improving degree completion and transfer rates, and improving campus climate and culture at every level of the organization, as detailed in the meeting materials.

This being an informational item, there was no vote taken.

Adjournment

The committee chair adjourned the meeting at 9:29 a.m.